

COWLEY INTERNATIONAL COLLEGE



UNIFORM POLICY

Status	STATUTORY
Responsible Governors' Committee	Governing Body
Responsible Person	Principal
Review date	Summer 2025
Date of next review	Summer 2028

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Uniform Policy

1 Introduction

- 1.1 It is our policy that all students wear the agreed uniform when attending college, travelling to and from college and when participating in a college-organised event outside normal school hours, unless otherwise agreed. We provide a complete list of the items needed in Appendix I, our prospectus and on the website. Appendix II offers an illustration of college uniform and Appendix III an illustration of the college PE kit.

2 Aims and objectives

- 2.1 Our policy on uniform is based on the notion that uniform:
- promotes a sense of pride in the college;
 - engenders a sense of community and belonging towards the college;
 - is practical and smart;
 - identifies the students with the college;
 - makes students feel equal to their peers in terms of appearance;
 - is regarded as suitable wear for college and good value for money by most parents;
 - is designed with health and safety in mind.

3 The role of governors

- 3.1 The Governing Body follows statutory guidance issued under the Education (Guidance about Costs of School Uniforms) Act 2021.
- 3.2 The Governing Body considers its obligations not to discriminate unlawfully under the Human Rights Act 1998 and Equality Act 2010 and considers the impact of the policy on pupils who share a protected characteristic.
- 3.3 The Governing Body supports the Principal in implementing the uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.
- 3.4 The Governing Body places high priority to cost consideration when deciding uniform policy and with this in mind have kept compulsory branded items to a minimum, i.e. tie and blazer. The majority of uniform is freely available through a variety of retailers including local supermarkets. Local uniform suppliers stock the branded items. Ties are also available from school at cost.

4 The role of the Principal

- 4.1 The Principal will ensure the uniform policy is implemented on a day to day basis and ensure all issues of non-compliance are dealt with in line with the Code of Behaviour.

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5 The role of parents

- 5.1 In line with the Home College Agreement, we ask all parents to support the uniform policy by sending their daughter/son to college dressed in the correct uniform and that it is clean and in good condition.
- 5.2 If any parent would like the college to modify the uniform policy to meet the needs of any individual student to accommodate any protected characteristic under the Equality Act 2010, they should make representation, in the first instance, to the Head of Achievement who will ensure the matter is dealt with promptly and sensitively.

6 Jewellery

- 6.1 On health and safety grounds we do not allow students to wear any jewellery in college.

7 Make-up

- 7.1 The college does not permit students to wear make-up.
- 7.2 The college does not permit students to wear nail varnish or acrylic nails.

8 Extreme haircuts

- 8.1 Hair should be tidy. Unnatural hair colours or hair extensions are not allowed. Shaved heads or any form of hair marking is not allowed. The college does not permit any extreme haircut that could serve as a distraction to other students. Hair tied back is acceptable, however, wearing hair accessories of any kind is not permitted.

9 Complaints and challenges to uniform policy

- 9.1 Complaints will be resolved locally and in accordance with the Complaints procedure.

10 Monitoring and review

- 10.1 The Governing Body monitors and reviews the uniform policy through its committee work by:
- seeking the views of parents, staff and students where change is proposed, to ensure that they agree with and support the policy;
 - considering complaints made in respect of the policy;
 - formally reviewing the policy every three years.

11 Access to used uniform

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11.1 Children can quickly outgrow their school uniform, usually before it is worn out. Recycling uniform plays a vital role in supporting families who may struggle to meet the cost of new uniform and reduces the amount of perfectly good uniform that is sent to landfill every year.

11.2 The college accepts donations of clean, used uniform in good condition which is redistributed free of charge. Access to used uniform is also available from a range of local groups, e.g. St Helens School Uniform Bank and Swap Shop which can be found on Facebook.

11.3 Please contact your child's Year Co-ordinator to access the college's store of used uniform.

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APPENDIX I

Girls' uniform item	Description
Skirt	Bottle green, plain fabric only. Length — just above/below knee.
Trousers	Black, full length, and tailored. There must be no studs, patched pockets, denim or split seams.
Pullover (optional)	Black, wool type v-neck only (no sweatshirts).
Blouse	White formal shirt style.
Tie	College year group clip-on tie (purchased from the college or local uniform suppliers).
Tights	Plain black, opaque (not patterned) and a minimum of 40 denier.
Socks	Plain white, plain black or bottle plain green.
Shoes	Black leather type with flat heels. No boots, trainers or canvas shoes.
Blazer	This is a compulsory item and must be worn at all times. Bottle green with college badge.
Scarves and hats	Suitable for college use and only worn outside the building.
Outer garment	No leather or denim garments. Tracksuit jackets or hoodies are not suitable as outdoor coats. No baseball caps.
Girls' PE kit	All PE kit items can be purchased from our local uniform suppliers or alternative retailers.
Polo shirt	Red with/without Cowley emblem.
Hoodie	Black with/without Cowley emblem.
Shorts	Plain black.
Socks	Plain, black long socks.
Trainers	For indoor/outdoor use. All trainers should be compatible with 3G playing surface.
Leggings (optional)	Plain black sports leggings with/without Cowley logo (not fashion leggings). No logos/designs.
Boots (optional)	Soccer style, compatible with 3G playing surface.
Boys' uniform item	Description
Trousers	Dark grey or black, plain fabric only.
Pullover (optional)	Black wool type v-neck, plain only (no sweatshirts).
Shirt	White formal shirt style.
Tie	College year group clip-on tie (purchased from the college or local uniform suppliers).
Socks	Dark, plain only.
Shoes	Black leather type. No boots, trainers, or canvas shoes.
Blazer	This is a compulsory item and must be worn at all times. Black with college badge.
Scarves and hats	Suitable for college use and only worn outside the building.
Outer garment	No leather or denim garments. Tracksuit jackets or hoodies are not

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suitable as outdoor coats. No baseball caps.

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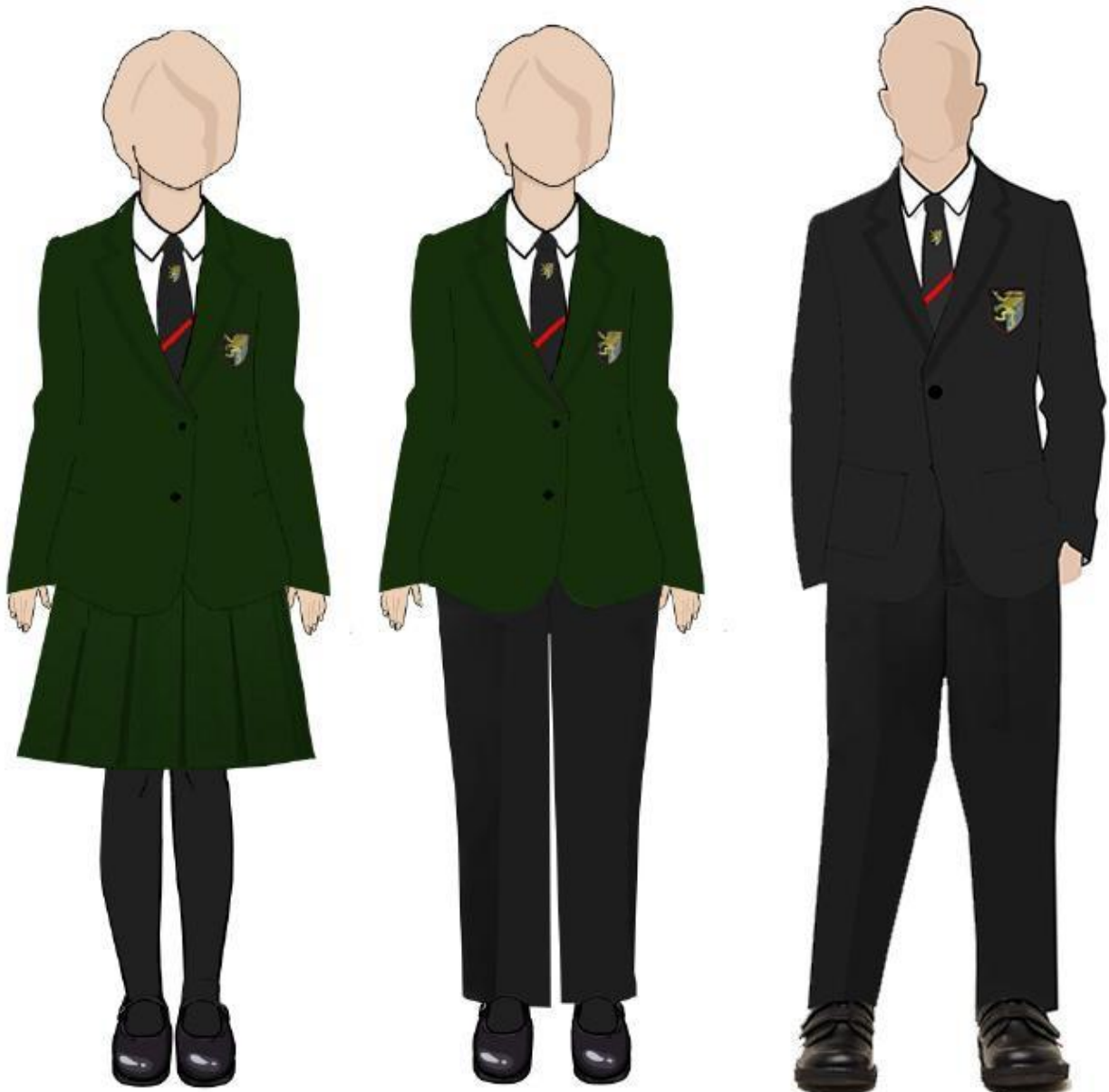
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Boys' PE kit	All PE kit items can be purchased from our local uniform suppliers or alternative retailers.
Polo shirt	Red with/without Cowley emblem.
Rugby top	Black with reversible red flash with/without Cowley emblem.
Shorts	Plain black.
Socks	Plain, black long socks.
Trainers	For indoor/outdoor use. All trainers should be compatible with 3G playing surface.
Hoodie (optional)	Black with/without Cowley emblem.
Tracksuit pants (optional)	Plain black tracksuit pants with/without Cowley logo. No logos/designs.
Boots	Soccer style, compatible with 3G playing surface.

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APPENDIX II



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APPENDIX III

Boys PE kit



Red polo shirt
(with/without school
badge)



Black rugby top with
reversible red flash (with/
without school badge)



Plain black shorts



Plain black long
socks

Boys PE kit optional



Black hoodie
(with/without school
badge)



Plain black tracksuit pants (with/
without school badge). No walking
pants, designs or logos.

Girls PE kit



Red polo shirt
(with/without school
badge)



Black hoodie
(with/without school
badge)



Plain black shorts and/or
plain black sports leggings
(no logos/designs)



Plain black long
socks