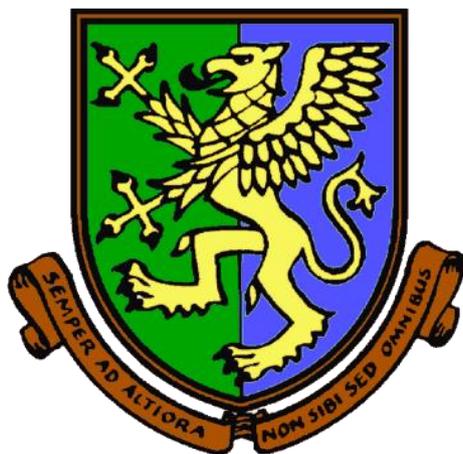


COWLEY INTERNATIONAL COLLEGE



UNIFORM POLICY

Status	NON STATUTORY
Responsible Governors' Committee	Pupil Behaviour and Well-being
Date first approved	Autumn 2013
Responsible Person	Principal
Review date	Autumn 2020
Date of next review	Autumn 2021

COWLEY INTERNATIONAL COLLEGE

Uniform Policy

1 Introduction

- 1.1** It is our policy that all students wear the agreed uniform when attending college, travelling to and from college and when participating in a college-organised event outside normal school hours, unless otherwise agreed. We provide a complete list of the items needed in Appendix I, our prospectus and on the website. Appendix II within this document offers an illustration and basic detail of the college uniform to be worn by students.

2 Aims and objectives

- 2.1** Our policy on uniform is based on the notion that uniform:
- promotes a sense of pride in the college;
 - engenders a sense of community and belonging towards the college;
 - is practical and smart;
 - identifies the students with the college;
 - makes students feel equal to their peers in terms of appearance;
 - is regarded as suitable wear for college and good value for money by most parents;
 - is designed with health and safety in mind.

3 The role of governors

- 3.1** The Governing Body adheres to the School Admission Code 2012, which is statutory guidance to ensure that the Uniform Policy does not discourage parents from applying for a place for their child.
- 3.2** The Governing Body follows Department for Education Guidance, September 2013 with regards to setting uniform policy.
- 3.3** The Governing Body considers human rights, equality and discrimination when setting uniform policy and their obligation not to discriminate unlawfully.
- 3.4** The Governing Body supports the Principal in implementing the uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.
- 3.5** The Governing Body places high priority to cost consideration when deciding uniform policy and with this in mind have kept compulsory branded items to a minimum, i.e. ties, blazer and PE kit. The majority of uniform is freely available in local supermarkets and uniform suppliers. Compulsory branded items are available at cost from the college and cost savings made by college through competitive tendering are passed on to parents.

4 The role of the Principal

- 4.1** The Principal will ensure the uniform policy is implemented on a day to day basis and ensure all issues of non-compliance are dealt with in line with the Code of Behaviour.

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5 The role of parents

- 5.1 In line with the Home College Agreement, we ask all parents to support the uniform policy by sending their daughter/son to college dressed in the correct uniform and that it is clean and in good repair.
- 5.2 If any parent would like the college to modify the uniform policy to meet the needs of any individual student to accommodate any protected characteristic under the Equality Act 2010, they should make representation, in the first instance, to the Head of Achievement.

6 Jewellery

- 6.1 On health and safety grounds we do not allow students to wear any jewellery in college.

7 Make-up

- 7.1 The college does not permit students to wear make-up.

8 Extreme haircuts

- 8.1 The college does not permit students to have 'extreme' haircuts that could serve as a distraction to other students.

9 Complaints and challenges to uniform policy

- 9.1 Complaints will be resolved locally and in accordance with the Complaints procedure.

10 Monitoring and review

- 10.1 The Governing Body monitors and reviews the uniform policy through its committee work by:
- seeking the views of parents, staff and students where change is proposed, to ensure that they agree with and support the policy;
 - considering complaints made in respect of the policy;
 - formally reviewing the policy every three years.

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11 Adjustments during COVID -19 Pandemic

The college has been proactive to ensure students protect themselves, each other and their families. The college has followed guidance and expectations from Public Health England, DfE and the LA to ensure the spread of the virus is reduced and that learning continues. The following adjustments will be for the time period agreed by the Principal and may change due if required during the year

Face coverings

All students must wear a face covering while on corridors, moving between lessons and queuing up at break and lunch times. Face coverings will not be worn in classrooms during lessons. Those students who suffer from asthma will follow Asthma UK guidance and also wear face coverings.

Uniform during PE and Dance days

The college is trialling a process of students coming in their PE or Dance Kits on the days that they have these subjects.

Therefore, their uniform will be:

College blazer

PE Kit or Dance Kit

COWLEY INTERNATIONAL COLLEGE Uniform Policy

APPENDIX II

Uniform

